

Ice Skating Queensland Inc Policy Document

MEMBER PROTECTION

Authority	Ice Skating Queensland Inc on 5 November 2007. Queensland Commission for Children and Young People and Child Guardians Act 2000. Ice Skating Australia Member Protection Policy.
Application	ISQ Staff, Members, Affiliated Clubs, Officials, Volunteers, Visitors and Guests.

**Effective from
November 2008**

**Review date
November 2012**

**Policy No.
019/2005**

POLICY OBJECTIVE

To ensure that Ice Skating Queensland Inc (ISQ) provides a safe environment for all participants, on a fair and equitable basis and to promote respectful and positive behaviours and values.

POLICY

Ice Skating Queensland abides by the Member Protection Policy of Ice Skating Australia Incorporated and ISQ's own member protection policy which is found in ISQ By Law No 1.

Members of ISQ have the right to participate in Association sponsored activities without fear of harassment or abuse. Harassment in sport denies people the right to be treated with respect, dignity and fairness. Harassment and other inappropriate behaviours are detrimental to the health, safety and well being of individual participants.

This Policy aims to provide a structured and pro-active approach to dealing with inappropriate behaviour. Information contained in this policy provides a basis for a code of conduct, as per Attachment D to this Policy. All staff, members and parents of children and young people involved in the ISAQ activities are bound by this policy, including the Code of Conduct.

It will assist with delivering a consistent approach to dealing with inappropriate behaviour at all levels of the sport.

It is responsibility of the ISQ Council to ensure that everyone associated with the organisation complies with this policy.

ISQ coordinates the ongoing reviews of this policy and ensures that it forms an essential part of the day-to-day culture of the association.

REASONING

Ice Skating Queensland is bound, in law and in principle, to ensure that all participants come to no harm during their association with the organisation.

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